

Human Capital Management and Leadership- Bachelor of Science in Business

For information, contact the Department of Management, 3056 FSB, 513-529-4215.

The major in Human Capital Management and Leadership prepares graduates to understand how organizations attract, develop and lead their talent to create sustained competitive advantage. The curriculum highlights understanding and implementing evidence-based best practices associated with human capital consulting, leading organizations, change management, employee engagement and motivation, cross cultural management, talent acquisition, employment law, compensation, executive decision making and strategy, and human resource management. The diversified course of study prepares graduates for positions in consulting, leadership rotational programs, employee development, management, human resources, and other related fields in both domestic and global business contexts.

Program Requirements

Code	Title	Credit Hours
Required courses		
MGT 303	Human Resource Management	3
MGT 304	Diversity and Cross-Cultural Management	3
MGT 415	Leadership and Learning	3
MGT 474	Human Capital Consulting	3
MGT 495	Executive Decision Making and Strategy	3
Electives		
Select three of the following. At least one must be an MGT course.		9
ACC 333	Managerial Accounting	
ESP 401	Entrepreneurship: New Ventures	
ESP 461	Entrepreneurial Consulting	
ISA 291	Applied Regression Analysis in Business	
MGT 402	Employment Law	
MGT 404	Compensation Management	
MGT 405	Negotiations and Conflict Management	
MGT 406	Talent Acquisition and Development	
MGT 414	Employee Engagement and Motivation	
MGT 416	Leading Organizational Change	
PSY 376	Psychology of Judgment, Decision Making, and Reasoning	
SOC 225	Work and Occupational Justice	
SOC 454	Organizations and Society	
Total Credit Hours		24