

Human Capital Management and Leadership Minor

For information, contact the Department of Management, 3056 FSB, 513-529-4215.

For details regarding admission to FSB minors and availability of coursework, please refer to the information at the beginning of this section (under Farmer School of Business "Minors").

Management of people and organizations is a broadly transferable skill which will help any major supervise others, integrate diverse individuals and diverse functions, and develop successful individuals and teams to meet organizational goals.

To be assured of enrollment into the required courses for this minor, students should formally declare the minor by obtaining the appropriate signature from the Department of Management. In order to guarantee that all declared minors have access to the courses, the minor has an enrollment limit; therefore **early declaration** is advised.

Program Requirements

(18 semester hours)

Code	Title	Credit Hours
MGT 111 or BUS 101 & BUS 102	Introduction to Business Foundations of Business and Foundations of Business Communication	3-4
MGT 291 or MGT 211	Introduction to Management & Leadership Introduction to Management for Non-business Majors	3
MGT 303	Human Resource Management	3
Select three of the following. At least two must be MGT courses.		9
ACC 333	Managerial Accounting	
MGT 304	Diversity and Cross-Cultural Management	
MGT 402	Employment Law	
MGT 404	Compensation Management	
MGT 405	Negotiations and Conflict Management	
MGT 406	Talent Acquisition and Development	
MGT 414	Employee Engagement and Motivation	
MGT 415	Leadership and Learning	
MGT 416	Leading Organizational Change	
PSY 376	Psychology of Judgment, Decision Making, and Reasoning	
SOC 225	Work and Occupational Justice	
SOC 454	Organizations and Society	
Total Credit Hours		18-19