

# Organizational Leadership- Bachelor of Arts

For information, contact the Department of Sociology and Gerontology, 375 Upham Hall, 513-529-2628.

The Organizational Leadership major allows students to apply sociological, psychological, and political science theories and methods to real world organizational problems. The major is designed to maximize graduates' ability to flexibly adapt to today's continually shifting job requirements, emerging technologies, and new ways of organizing. Students develop skills and knowledge relevant for jobs across a variety of sectors, including for-profit businesses, nonprofit organizations, and government. Graduates are also well equipped for a variety of graduate school programs in the social sciences and areas such as business, law, and public policy.

## Program Requirements

(46 semester hours)

Code	Title	Credit Hours
<b>Core courses</b>		
MGT 211 or MGT 291	Introduction to Management for Non-business Majors Introduction to Management & Leadership	3
ORG 153	Introduction to Organizational Leadership	3
ORG 340	Internship	3
ORG 354	The Social Dynamics of Strategy and Leadership	3
ORG 361	Innovation in Organizations	3
ORG 471	Organizational Leadership Capstone	3
PSY 221	Social Psychology	3
SOC 262	Research Methods	3
STA 261	Statistics	4
<b>Electives</b>		
Choose 6 credits from each of the three lists below, with at least 9 credits at the 300 level or above		
Business Foundations (choose 6 hours): <sup>1</sup>		6
ACC 211	Accounting for the Non-Business Major	
FIN 211	Financial Capital	
ISA 211	Information Technology and Data Driven Decision Making in Business	
MKT 211	Business Concepts in Customer Engagement	
Leading Organizations (choose 6 hours)		6
APC 339	Introduction to Organizational Communication	
EGM 411	Leading and Managing Projects	
MGT 304	Diversity and Cross-Cultural Management	
MGT 414	Employee Engagement and Motivation	

MGT 415	Leadership and Learning	
MSC 121	Foundations of Officership	
MSC 122	Introduction to Tactical Leadership	
MSC 221	Individual Leadership	
NSC 211	Leadership and Management	
ORG 360	Current Issues in Organizational Leadership	
POL 362	Public Management, Leadership, and Administrative Politics	
POL 467	Public Budgeting	
POL 468	Public Personnel Administration	
PSY 376	Psychology of Judgment, Decision Making, and Reasoning	
SLM 272	Contemporary Perspectives on Leadership in Sport Contexts	
Organizations and their Environments (choose 6 hours):		6
EDL 290	The Nature of Group Leadership <sup>2</sup>	
SOC 225	Work and Occupational Justice	
SOC 305	Introduction to the Sociology of Globalization	
SOC 417	Economy and Society	
SOC 454	Organizations and Society	

Students seeking the Bachelor of Arts in Organizational Leadership meet the College of Arts and Science writing in the major requirement by completing ORG 361.

**Total Credit Hours** **46**

<sup>1</sup> Students interested in a career in the private sector are encouraged to choose ACC 211 and FIN 211; they are also encouraged to consider adding a General Business minor.

<sup>2</sup> Up to 4 hours of EDL 290 can count in the electives; courses must be different content.