

Organizational Leadership (ORG)

ORG 153. Introduction to Organizational Leadership. (3)

This course is an introduction to various theories of organizations, with an emphasis on leadership skills, styles, and dynamics that are important within them. It provides a basic understanding of challenges and opportunities that leaders in organizations face, methods and processes for addressing them, and an overview of both group dynamics and organizational theory.

ORG 177. Independent Studies. (0-6; maximum 10)

ORG 277. Independent Studies. (0-6; maximum 10)

ORG 340. Internship. (0-20)

ORG 354. The Social Dynamics of Strategy and Leadership. (3)

Reviews classical and current sociological theories of organizational strategy and leadership, with an emphasis on practical application. The course focuses on four major areas: (a) relative firm performance; (b) the nature of competition and market interaction; (c) the beginnings of industries and firms; and (d) the diffusion or transfer of ideas and practices across firms.

Prerequisite: ORG 153.

ORG 360. Current Issues in Organizational Leadership. (3; maximum 6)

Covers special topics of importance to leaders in a variety of organizational types.

ORG 361. Innovation in Organizations. (3)

Organizations play an important role in introducing novelty and innovation in society. Through readings, case studies, and experiential activities, this course examines how organizations can effectively foster innovation, and the processes that lead to new products, services, and solutions to social problems. In addition, the course focuses on the importance of organizational adaptation and innovation in an increasingly dynamic global economy, and the ways the most effective organizations adapt and innovate. CAS-W.

Prerequisite: ORG 153 or SOC 153.

ORG 454. Organizations and Society. (3)

Sociological analysis of complex organizations. Topics include theories, types of organizations, basic characteristics of organizations, organizational change and conflict, interactions with environments, and research in organizations.

Prerequisite: SOC 151 or SOC 153; or SOC/SJS 165.

Cross-listed with SOC 454.

ORG 471. Organizational Leadership Capstone. (3)

Integrates concepts from the Organizational Leadership major and applies them to real world issues. SC.

Prerequisite: Senior standing.

ORG 477. Independent Studies. (0-6; maximum 10)