

Business Leadership Minor

The Business Leadership Minor develops professional and leadership skills needed to effectively lead and contribute to organizational success—advanced skills typically developed in post-graduate (e.g. MBA) students but that the Farmer School of Business develops in high achieving Miami undergraduate students. Courses in the Business Leadership minor include Business Ethics, Strategy & Decision Making, Leadership, and Change Management.

This minor focuses on developing change management skills, enabling graduates to navigate organizational transitions and implement innovations successfully. In rapidly evolving industries, professionals who can lead teams through transformation have distinct advantages.

The program emphasizes business ethics, preparing students to make responsible decisions in complex situations. As organizations face increasing scrutiny regarding their practices, professionals with strong ethical foundations become invaluable team members and leaders.

Strategic thinking forms another cornerstone of this minor. Students learn to analyze business environments, identify opportunities, and develop actionable plans—skills critical for advancement into management roles. Many professionals eventually take on leadership positions requiring strategic vision, regardless of their primary field of study.

To enroll in the program, students must apply to the FSB Management Department. Acceptance into the business leadership minor will be based upon both strong standing in terms of academic performance as well as academic integrity.

Program Requirements

(15 credit hours)

| Code | Title | Credit Hours |
|------------------------------|---|--------------|
| Required Courses | | |
| MGT 415 | Leadership and Learning | 3 |
| MGT 416 | Leading Organizational Change | 3 |
| Business Ethics | | 3 |
| Select one of the following: | | |
| BLS 465 | Ethics, Law, & Business | |
| BUS 217 | | |
| ESP 331 | Social Entrepreneurship | |
| MGT 490 | Contemporary Issues ((Business Ethics)) | |
| Strategy | | 3 |
| Select one of the following: | | |
| ECO 409 | Applied Economic Analysis | |
| MGT 495 | Executive Decision Making and Strategy | |
| MKT 395 | Strategic Thinking and Decision-Making in Marketing | |
| Electives | | 3 |
| Select one of the following: | | |

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|---------------------------|--|-----------|
| ACC 333 | Managerial Accounting | |
| ACC 468 | Accounting for Not-for-Profit and Governmental Organizations | |
| ESP 252 | Entrepreneurial Mindset: Creativity and Organization | |
| ESP 341 | Corporate Entrepreneurship | |
| ESP 351 | Creativity in Entrepreneurship | |
| MGT 304 | Diversity and Cross-Cultural Management | |
| MGT 405 | Negotiations and Conflict Management | |
| MGT 414 | Employee Engagement and Motivation | |
| Total Credit Hours | | 15 |